



**MTFA DARUL IHSAN  
ORPHANAGE  
ANNUAL REPORT  
FOR 2021/22**

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## COMMITTEE MEMBERS

### MTFA Darul Ihsan Management Committee

Mr Wasim Abdul Majeed  
Mr Abdul Rahman Bin Mohd Hanipah  
Mr Syed Muhammad Shafeeq Bin Abbas Alsagoff  
Mr Syed Jaafar Bin Syed Alwi Madihi  
Mr Mohd Fazluddin Bin Mohd Hanipah

### Position

- Chairman
- Vice Chairman
- Secretary (Served until Sept 2021)
- Secretary (Served since Sept 2021)
- Treasurer

### Independent Members

Mr Mohammad Faizal Bin Fadzlillah  
Ms M Jarina Begum  
Mr Mohammad Zakaria Paracha  
Ms Rokiah Banu

- Member
- Member
- Member
- Member

### Secretarial Support

2 Home Managers, 2 Deputy Home Managers, 1 Case Manager and 1 Executive Officer

### MTFA Darul Ihsan Executive Committee

Mr Wasim Abdul Majeed  
Mr Abdul Rahman Bin Mohd Hanipah  
Mr Syed Muhammad Shafeeq Bin Abbas Alsagoff  
Mr Syed Jaafar Bin Syed Alwi Madihi  
Mr Mohd Fazluddin Bin Mohd Hanipah  
Mr Sameer Bin Abdul Jalil  
Mr Muhammad Ismail Bin Abdul Rahman  
Mr Mohamed Zakaria Bin Mohamed Yasin  
Ms Norazlina Taha  
Mr Ahmad Taufiq Bin Muhammad

### Position

- Chairman
- Vice Chairman
- Secretary (Served until Sept 2021)
- Secretary (Since Sept 2021)
- Treasurer
- Member
- Member
- Home Manager (Boys)
- Home Manager (Girls)
- Case Manager (Boys & Girls)

# 1

## VISION, MISSION & VALUES

- 1.1** The Muslimin Trust Fund Association operates two orphanages, namely MTFA Darul Ihsan Boys' Orphanage at 5 Mattar Road Singapore 387713 and MTFA Darul Ihsan Lilbanat (Girls' Orphanage) at 23 Wan Tho Avenue Singapore 347552. MTFA Darul Ihsan (DI) two orphanages are managed by a Management Committee (DIMC), with an Executive Committee (DI ExCo) looking into operational matters. The vision, mission and values of MTFA Darul Ihsan Orphanage are as follows:

### Vision:

A home of distinction that provides quality care.

### Mission:

To create a nurturing environment that builds character and promotes excellence.

### Values:

Integrity, Care, Respect & Resilience (IC2R).

# 2

## RESIDENTS & ACTIVITIES

As at 31 March 2022, there were a total of **24** male residents and **23** female residents. Between 1 April 2021 to 31 March 2022, at MTFA Darul Ihsan Boys' Orphanage, **8** boys were admitted and **10** boys were discharged while at mtfa Darul Ihsan Girls' Orphanage, **15** girls were admitted and **12** girls were discharged.

### No. of Residents as at 31 March 2021



## 2.1 Residents' Level of Study

All residents attended school and the levels of study as at 31 March 2022 were as follows:

School/Institution	Darul Ihsan Boys' Orphanage Residents	Darul Ihsan Girls' Orphanage Residents
Primary	4	3
Secondary	15	17
Vocational School (Metta School)	1	3
Institute of Technical Education (ITE)	4	0
<b>Total</b>	<b>24</b>	<b>23</b>

# 3

## NOTABLE ACHIEVEMENTS

### 3.1 Case Management

Independent Living  
Staff Support Scheme

### 3.2 Home Ops

1. DIL Key Partner - SportCares funded \$40,000 to bring unique Sporting experience for 27 female residents. The myriad of sports include running, cycling and multi-sport activities such as badminton, skipping, dodgeball, Captain's Ball etc.

2. DIL Estates & Facilities:

- Improved door security system
- Renovated toilet

DI Estates & Facilities

- Renovated Recreational Room
- Renovated Dining Hall

Launch of digitalisation system for Home Operations

Training:

36 Home Care staff are trained through core courses organised by key training providers Social Service Institute and MSF:

- Introduction to Child Protection Framework
- Certificate in Residential Care for Children and Young Persons
- Standard First Aid + AED
- Fire Safety Training
- Certified User for Youth Level of Service/Case Management Inventory (YLS/CMI)

New courses by SSI were introduced:

- Integrated Structured Decision Making (SDM) and Partnering for Safety (PFS) for
- Out-of-Home Care (OHC)
- Introduction & Implementation to Trauma Informed Positive Behaviour
- Interventions and Supports for Children and Young Persons in Residential Care
- Coaching/Mentoring course for Supervisors in VCH
- Safety Intervention Instructor Course (formerly known as Management of Actual or Potential Aggression)

New Training Providers were identified:

No.	Training Providers	Courses
1	Health Promotion Board	Advocate Educators Training on Smoking Cessation.
2	Mendaki	Gift-Centred Mentoring Training.
3	Club HEAL	Healing Friends Training - Understand Mental Health Illness.
4	Grace Oasis Counselling Services	How to help a child navigate through difficult emotions. How to engage a child with difficult behaviours.
5	Academy of Human Development	Trauma-informed intervention in practices. Trauma-Informed Cognitive Behavioural Therapy.

### 3.3

#### Academic

##### Examination Results

1. In 2021, 4 males and 1 female residents passed their PSLE and were promoted to Secondary level. 2 Residents received outstanding results and were promoted to the Express and Normal Academic stream respectively.  
A total of 3 residents (2 males and 1 female) passed their 'N' Levels and graduated from Secondary School. They are currently pursuing their Higher Nitec and Nitec courses in various Institute of Technical Education (ITE).

##### Private Tuition

2. A private tuition agency was engaged to collaborate with the Home giving our residents the extra learning support. The tuition sessions were all conducted in-house. Specific interventions were given to residents to cater to their needs.

##### Dyslexia Association of Singapore (DAS)

3. 2 male and 2 female residents attended the Dyslexia Association of Singapore (DAS). They were enrolled to DAS due to their varying levels of dyslexia and they benefited from the programme as it helped improve their reading skills.

##### Religious Education

4. Residents were occupied with religious and spiritual activities such as fasting, reading the Holy Qur'an (Tadarus) for at least three times a week, In-house Qiyamullail where the residents performed night prayers such as Solat Tahajjud, Solat Hajat and Solat Taubah. The recitation of surah Yasin, Tahlil, Maulid Dibaie' and Doa Selamat is also conducted weekly.

Most activities were done via the online platform and gradually moved to physical sessions.

All activities were conducted under the supervision of Religious teacher who are certified under MUIS's Asatizah Recognition Scheme (ARS).

Home organised bi-weekly In-House Islamic Talks (Tazkirah) by engaging ARS Certified asatizahs to share their valuable religious insights and discuss current issues that teenagers are facing nowadays with our residents. The Home made such an arrangement to engage one fixed speaker for both the Boys and Girls Home separately to ease rapport building with the residents and to most importantly ensure teachings are consistent and focused.

##### Good Progress Award

5. Residents are valued for their achievements in various aspects, not necessarily as top-achieving performers. The intent is to steer away from only recognizing academic performance and those who are outwardly excellent. Every improvement is recognized, and every category is important in terms of residents' holistic development to encourage consistency.

# 4

## PAST INITIATIVES

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### 4.1 Case Management

#### **Equine-based Therapy with Equal-Ark**

January 2021 was our pioneer batch of residents heading who attended Equine therapy with Equal-Ark. Darul Ihsan adopts an evidence based approach when working with residents with a trauma background. Benefits of Equine Therapy increased trust, reduced anxiety, less feeling of depression and isolation, increased self-esteem, self-acceptance, and social skills, better impulse control, improved communication skills, including non-verbal.

#### **Boxing Class with Juggernaut Fight Club**

August 2020 was the first lesson for boxing as the first batch started their beginners class under the tutelage of Coach Arvind Lalwani (SEA Games Medalist for Boxing). The program had one purpose in mind to teach our residents control and how to direct pent up frustrations appropriately. Coach Arvind volunteered his time every Saturday from 2:30PM to 2:00PM from August 2020 to June 2021. The program was favourite with the residents as it allowed them space and time to learn how to manage their anger and direct it purposefully.

#### **Dyslexia Association of Singapore**

With every new placement of resident, the case team would work closely with the schools and current education officer to ensure that if the resident needs specialised intervention in terms of learning or reading difficulties, the resident would receive the help that they need. This method of early detection allows the home to plan for better therapeutic or academic interventions.

#### **Clinical Supervision for Managers**

Clinical supervision is the process of having a trained clinician to work with supervisors and managers to ensure that the needs of staff, residents and home are met. It was to ensure to address issues like blindspots of managers, compassion burn-out and dealing with difficult situations.

#### **Staff Support Scheme with Club Heal**

One of the biggest challenges of working in a residential setting is the reality of burnout and compassion fatigue. There was a need to address this issue and ensure that staff have a confidential outlet and safe space to speak to a professional over difficult topics be it a professional or personal issue that they may be facing.

# 5

## FUND RAISING

- 5.1** As a charitable organisation (Registration No: 00114) and an Institution of Public Character (NCSS 97-030MTA), MTFA Darul Ihsan Orphanage relies heavily on public donations. The Commissioner of Charities has granted the orphanage Institution of a Public Character (IPC) status from 8 April 2022 to 7 April 2025. (Note: Due to the pandemic situation, physical fundraising initiatives such as collection at the mosque were cancelled.)
- 5.2 Donations through GIRO**  
From 1 April 2021 to 31 March 2022, the project grossed a total collection of \$288,693. MTFA Darul Ihsan wishes to convey many thanks to the donors who had donated through this project.
- 5.3 On-line Donation Portal (OLDP)**  
The OLDP is an on-line donation portal in Singapore that receives credit card donations through Giving.sg. The portal is created and powered by National Volunteer and Philanthropy Centre (NPVC), an independent, not-for-profit organisation that advocates giving in Singapore. On-line donation also includes donations via PayNow and Bank transfers.

On-line donation generated an income of **\$1,170,573**  
from 1 April 2021 to 31 March 2022.

# 6

## REMUNERATION OF THE 3 KEY EXECUTIVES

- 6.1** So as to comply with the National Council of Social Service Corporate Governance Code, the remuneration of the 3 key executives of Darul Ihsan Orphanage is listed below for the financial year ended 31 March 2022:

Key Management Personnel	31 March 2022	31 March 2021
Salaries and bonuses	\$194,486	\$153,497
Contribution to CPF	\$33,114	\$26,158
<b>TOTAL</b>	<b>\$227,600</b>	<b>\$179,655</b>

### Notes

(1) Key management personnel comprise of the direct reporting senior officers (Senior Manager/Home Managers and Case Unit Manager).

(2) The number of employees (including key management personnel) whose remuneration amount is over S\$100,000 in the financial year is Nil (2020: Nil).



# 7

## GENERAL RESERVES

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**7.1** Our reserves position as at the balance sheet date is as follows:

	31 March 2022	31 March 2021	% Increase / (Decrease)
<b>General Fund</b>	23,558,174	22,656,707	4%
<b>Ratio of Reserves to Annual Operating Expenditure</b>	543%	588%	(7%)

The reserves that we have set aside provide financial stability and the means for the development of our principal activity. We intend to maintain our reserves at a level which is equivalent to 2 years - as a prudent hedge against fluctuations in income and operating expenditure as a direct result of the number of residents under our charge, to be able to respond to any emergencies and to be able to ensure its continued commitment to the objectives of the organisation.

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# **CONFLICTS OF INTEREST DECLARATION**

## CONFLICTS OF INTEREST DECLARATION

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In order to manage and avoid any conflicts of interest, all Darul Ihsan Members are required to complete and sign a declaration form upon being elected as part of the Management Board. The Darul Ihsan Members also submit declarations prior to the Financial Audit held annually.